LETTER FROM THE PRESIDENT & CEO

“Your people will rebuild the ancient ruins and will raise up the age-old foundations; you will be called Repairer of Broken Walls, Restorer of Streets with Dwellings.” Isaiah 58:12

This Scripture fits our first annual report. God has us doing repair work with individual stewards. Each one matters. Our restoration efforts link to helping institutions follow standards. We are rebuilding nations.

Check out the testimonies, program stats, and financials. Celebrate the board, staff, regional facilitators, prayer partners, and generous givers that God has raised up all over the world. Join us! By fasting, confession, and prayer, a global movement has begun.

With you!

Gary G. Hoag

Cover Photo by Gary G. Hoag
Amman Citadel, Jordan – 28 February 2020
In *Movements that Change the World*, Steve Addison suggests that global movements have five parts: white-hot Christian faith, commitment to the cause, contagious relationships, rapid mobilization, and adaptive methods. GTP has come together with these five parts. It’s a God story of epic proportions that aims to tackle a catastrophic problem: lack of trust in churches and organizations globally which limits local giving.

In Manfred Kohl’s *Lausanne Global Analysis* article, “Do We Care About Corruption? How Integrity Can Tame The Beast of Bribes and Extortion,” he cites that researchers estimate that USD 50 billion per annum may be stolen from money that Christians give to churches and organizations around the world.

That’s a big problem. Only God can solve it. But we play a role. It can be overcome by ordinary stewards (like Ezra, Nehemiah, and Esther) committed to following standards and implemented with spiritual priorities (fasting, confession, and prayer) and strategic programs (teaching, training, teamwork, and toolbox).
In 1979 in response to integrity issues, ECFA (Evangelical Council for Financial Accountability) was formed to enhance trust in Christ-centered churches and ministries in the USA. In 2014, ECFA President Dan Busby felt led to respond to Macedonian calls for help from around the world (Acts 16:9b).

Peer accountability groups (PAG) like ECFA started forming. After International Accountability Summits in Dallas in 2015 (above left) and Melbourne in 2017 (above right), ECFA birthed GTP in December 2018 as a separate international entity to respond to growing demand.

In places where trust is broken due to systemic corruption or lack expertise in ministry administration, God’s people struggle to rally local support. They don’t need a hand-out that creates dependencies; they need a hand-up to build disciples. This brings our purpose into view:

“In obedient service to Jesus Christ, GTP multiplies faithful stewards and mobilizes peer accountability groups to build trust and to grow local generous giving to God’s work.”
OVERVIEW
WHAT GOD HAS DONE IN OUR FOUNDING SEASON

2,073
stewards in the
global network from

95
countries served by

12
board members,

12
regional facilitators, and

5
staff through

4
programs: Teaching,
Training, Teamwork,
and Toolbox

- where our 12 board members serve
- where our 12 regional facilitators serve
- where our 5 staff serve
Gary recounts, “God supplied the lead gift from a generous CPA to launch GTP in the first week of December 2018. By the time the papers were filed I was on my way to Egypt. After fruitful NABLA meetings, I spent a week in Alexandria with ministry workers. There I realized, it’s happening. I am the founding President & CEO.

I felt overwhelmed, so I blocked time for fasting and prayer. While walking up Zaki Badawy Street (pictured at right), it was dark but I could see light and blue sky at the end. I cried out to God. “I can’t do this.” I felt like I heard our Lord Jesus Christ whisper two words in my ear: “With you!” I snapped this photo to remember the moment.

Joshua 1:9 streamed in my mind: “Be strong and courageous! Do not be afraid or discouraged. For the LORD your God is WITH YOU wherever you go.” I told myself, I can do this. Christ is with me. That’s where “With you!” began. And why this picture is the wallpaper on my phone to this day.”
To register a charity in the USA you need a founding board of at least three members. Gary fasted, prayed, and felt led to ask Gregg Capin and Rob Martin to stand with him (above left). With great enthusiasm, both agreed to serve. They asked Gary to identify candidates for officers.

Gary suggested names. Gregg and Rob interviewed them. No one got a free pass. In March 2019, the founding board appointed these officers: René Palacio would serve as chair, Mark Whitsitt as treasurer, and Randy Kung as secretary (below left).

Shortly thereafter, on 3 April 2019, GTP got 501(c)(3) status. This seemed like a miracle because right after we filed the legal paperwork, the US government had its longest closure in history. Yet, God moved. GTP was registered as a nonprofit organization.
The board vetted candidates based on character, competence, and commitment to the GTP purpose. Each was interviewed by two independent members. These seven were added: Valentine Gitoho, Vanessa Hall, Zenet Maramara, Sanjay Patra, Jaime Schell, Barbara Shantz, and Hannu Summanen (above right).

Meanwhile, Gary enlisted the volunteer service of regional facilitators who live in the 12 regions of the Lausanne Movement. He located these skilled servants from his global networking and travels (middle right). Staff works 2x2 with them. They assist GTP in advancing our four programs.

Gary hired three staff to start (below right). Shawn Manley worked part-time as CFO & COO for 10 months to help get GTP going. Ereny Monir signed on as VP of Training & Empowerment in May 2019. Ruthie Cristobal stepped up to serve as VP of Partnership & Communications in June 2019.
The GTP staff met for the first time face-to-face in Washington D.C. in July 2019 (above middle). We ventured to Winchester, Virginia to visit ECFA to learn about the history and operations of the entity that birthed GTP. Dan Busby, ECFA President, along with the entire staff commissioned us with prayer (above left).

We then flew to Colorado. God supplied a mountain retreat for a week. We blocked time for solitude, strategic discussions, spiritual enrichment (we read through Ezra, Nehemiah, and Esther together), and social activities like fly fishing (above right), whitewater rafting, hiking, and boat rides with our hosts.

The ECFA commissioning and staff retreat knit us together as one! “With you!” emerged as our team culture and would spread to our board, regional facilitators, and the global network.
Nydia Garcia Schmidt (Regional Facilitator for Latin America) invited Gary and Ereny to attend meetings in Ecuador with people from South America and around the world in July. This prompted an August visit to Brazil where Gary and Nydia taught on biblical stewardship and met with national workers to discuss forming a peer accountability group (PAG).

Then Gary met up with Ereny, Steve Kerr (Regional Facilitator for the South Pacific and Director of CMASC, the PAG of Australia) and his two Aussie mates, Murray Baird and Gary Williams, in New Zealand (bottom middle). After historic meetings in three cities and much prayer, we rejoice that God has raised up people interested in establishing a PAG there too.

Next, we traveled to Australia. Ruthie met up with us. GTP did governance forums with CMASC in Sydney, Brisbane, and Melbourne. We also met with people impacted by our programs (bottom right).
HIGHLIGHTS
GLOBAL GATHERING
DUBAI, UAE, OCTOBER 2019

The board, staff, and regional facilitators convened at the inaugural Global Gathering in Dubai, UAE, in October 2019. The event included three days dedicated to fasting, confession, and prayer. It marked the formal launch of GTP programs and the activation of the global network.

As a group we discussed spiritual insights regarding the oversight and operations of GTP; did social outings to build relationships and strengthen our “with you” culture; gave the first part of each day to the Lord in solitude; and had strategic conversations about the GTP purpose and programs.

The week concluded with the board commissioning the regional facilitators with the laying on of hands and prayer. Our collective Dubai confession came from Haggai 2:4 – We must “be strong and work” because “I am with you” says the Lord Almighty.
Ruthie and Gary got to work constructing GTP.org with the aid of volunteer chief technology officer, Mohan Panda. It features program info, impact stories, blogs, event details, and free resources in 3D: Directory, Diagnostic Tool, and Digital Files. The website went live on 11 December 2019, exactly one year after GTP filed its formation papers.

We built the global network list from Gary’s contacts. In December 2019, it had 1,271 people in 76 countries. By June 2020, it grew to 1,792 in 83 countries. In 7 months, we sent 10 Journal Entry emails every 2-3 weeks and had an open rate of 42% (sector average 25%) and click rate of 5.5% (sector average 2.8%).

Simultaneously, Ereny and Gary were refining JOE (Journey of Empowerment). JOE is a replicable training that transforms individuals so they can influence change in their contexts. After piloting JOE at the Global Gathering, Anand Joshua (Regional Facilitator for South Asia) asked us to bring JOE to India.
HIGHLIGHTS

10 COUNTRIES IN 10 WEEKS
DECEMBER 2019 – MARCH 2020

Gary taught or facilitated meetings in 10 countries in 10 weeks: Egypt (2x), India, El Salvador, Guatemala, USA, Indonesia, South Korea, Jordan, and UK. Ereny did trainings in 6 of the 10. All this was strategically orchestrated with the regional facilitators.

Ereny did JOE in three cities in India (above right). Weeks later Gary and Ereny delivered it in El Salvador and Guatemala (with Spanish translation). Juan Callejas of CONFIABLE (the PAG of Guatemala) assisted us in El Salvador. CONFIABLE also coordinated a governance seminar in Guatemala City.

Anjji Gabriel (Regional Facilitator for Southeast Asia and Executive Director of CCTA, the PAG of the Philippines), Mary Pudaite, and Ruthie joined Gary for meetings in Indonesia (middle right). Shortly thereafter, ICCSA (Indonesian Council for Christian Stewardship and Accountability) was born. Another PAG!

God blessed us with another productive NABLA training in Cairo. Then Andrew Mahfouz, the volunteer NABLA accreditor, led a governance seminar with Ereny and Gary for the Jordan & Palestine Evangelical Councils in Amman. They may also adopt NABLA standards (below right). Gary promptly flew to London to meet with Sas Conradie of TearFund before racing home ahead of the spread of COVID-19.
Gary and Ereny met Paula Mendoza of Guatemala City in February 2020. On 1 April she joined the staff as Global Administrator (above middle in middle screenshot). On a Zoom with a prayer partner from Australia, Gary learned about Matthew Gadsden of Adelaide. He joined us as CFO & Strategy Catalyst on 1 July (bottom right of upper right screenshot).

The pandemic postponed trips to Australia, New Zealand, Papua New Guinea, and the Philippines. After fasting and prayer, we started offering “responsive trainings” with regional facilitators. Three things happened with our pivot online. Firstly, it extended our reach. We trained people in places like Bolivia, Nepal, and Pakistan. These countries were not in our view, but they were on God’s radar. Secondly, it expanded our audience. We served almost as many people in three months with online teaching and training programs as we did in the prior nine months. Thirdly, it engaged more presenters. Our webinars have tapped a broader array of experts to provide more rich and relevant content.
We deliver biblical instruction to form stewards who can teach others about faithful administration and help ministries flourish.

We offer two types: responsive trainings address local or regional needs and replicable trainings empower participants to train others globally.

We collaborate with regional facilitators to serve national workers and help them set up or strengthen local peer accountability groups.

We provide digital resources to individuals and matching grants to groups to help them grow trust and greater local giving.

GTP has four programs that we deliver 2x2 with regional facilitators.

You’ll read about the impact these programs have had during our first year. Give thanks to God for the program statistics. Enjoy the testimonies.
We get asked for biblical and practical insights on topics like governance, ministry administration, and resource development. This happens onsite at conferences and online with cohorts or groups. Sometimes we teach from ECFA Press books like *The Sower*, *The Choice*, and *The Council*. Other times we do fresh research and prepare new material. Teaching often opens the door for us to enter a region or network.
100% of Lausanne Global Classroom respondents rated GTP teaching as “excellent” for “overall content,” “helpfulness of discussion,” and “meeting their needs, priorities, and aspirations.”

“The spiritual and strategic help Autismo Guatemala has received has come in three areas: board governance, organizational administration, and communications to engage local support. While we have a lot to do to fulfill our dreams, we have gone from struggling to a place of stability.”

– Kareen Gudiel, Guatemala

Click here to read the whole impact story from Kareen
CHRIS MAPHOSA
ZIMBABWE

“Thank you for the biblically-rooted teaching. It is just what we need. We share what we learn with those we serve at Today for Tomorrow, a Children’s Ministry of SIM in Zimbabwe.

When global travel resumes, please come to southern Africa. I can help convene God’s workers from Botswana, Malawi, Zimbabwe, Namibia, South Africa, Swaziland, and Mozambique.

For starters, we will work to have our ministry get accredited with AfCAA. I checked their website. Wow! I saw great plans and a process. We have work to do. Thanks GTP for helping us understand good stewardship and administrative standards.”
We take teaching deeper aiming at empowerment and multiplication. Our responsive trainings seek to solve a problem. Regional facilitators work with us to discern local needs and to deliver contextualized content with tools for application. Our replicable training, JOE, helps people see they are part of the solution. JOE is a global tool to multiply faithful stewards and rally them to follow standards together.
“HELPFUL” is the most common survey response about our responsive trainings. Also, 100% of respondents described JOE as “culturally-relevant” replicable training.

"The practical training is changing lives. As we have seen the effect of this training in our church, we thought, ‘Why not help other churches benefit from the training as well?’ So, our church bought 70 Overflow books [a Generous Church resource for growing local church giving translated by GTP into Arabic] and gave them to a young man who was impacted by the training, Bebo. He began sharing the books in two other churches.”
– Botross Fadel Gubrael, Egypt

Click here to read the whole impact story from Botross
I learned so much from the Succession Planning for Sustainability webinar. The parts on delegation of authority (instead of merely tasks), coaching constructively (3 positive then 1 constructive), and coming up with a board matrix when looking for a new member were eye-openers for me.

As President of Sounds Kradle in the Philippines, I pray God will help me apply these practical tips with skill and humility. And I had read The Council earlier this week, and so watching the webinar recording was the perfect sequel to it.

May the Lord bless GTP as you have blessed so many individuals and groups through your generosity in training us!
What is a peer accountability group (PAG)? It’s a group of ministries in a country that hold each other accountable to follow standards of responsible stewardship and verify compliance to grow trust.

**5** staff from 5 countries: Australia, Egypt, Guatemala, Philippines, and USA

**12** regional facilitators from the 12 regions of the Lausanne Movement

**11** existing PAG: Australia, Canada, Egypt (for MENA), Guatemala, Kenya (for Africa), India, Indonesia, Philippines, South Korea, Switzerland, and USA

**5** new PAG in various stages of formation: Brazil, El Salvador, Jordan/Palestine, New Zealand, and Papua New Guinea
Current Fellowship of Peer Accountability Groups

As a mission seeking to raise our public profile nationally, we have been acutely aware that due to bad examples and abuses of trust from some charities, the general public has become more cognisant that it is not enough to blindly give support to organisations. This challenges organisations to reflect high levels of rigor, transparency, and authenticity. So, we applied to join the CMA Standards Council (CMASC).

– Kevin Keegan, Australia

Click here to read the whole impact story from Kevin
CLAUDIA BLANCO
EL SALVADOR

“My hope is to partner with GTP and CONFIABLE, the peer accountability group in Guatemala, to spread the seven standards to strengthen ministry administration in Central America. Specifically related to my work with Christian leaders, I have key contacts in Nicaragua, Honduras, Costa Rica, and Panama that I plan to engage.

Also, I attended the Journey of Empowerment. It was amazing! While it doesn’t replace the courses that we offer, it contributes to the development of our facilitators. Later I attended the Training of Trainers to share the transformational experience with others. I believe this is God’s plan and God’s timing for our region. Thanks for coming and investing in our nations.”
PROGRAMS TOOLBOX

DIAGNOSTIC TOOL
A 36-question online assessment with free templates to put your ministry house in order in 4 steps

DIRECTORY
A way to locate accredited organizations so givers can give confidently

DIGITAL FILES
A collection of ebooks, templates, webinars, online trainings, and more
2,789 unique website users visiting from 116 countries (out of the 193 in the United Nations) in the first 4 months of the pandemic (11 March – 9 July)

“The webinar was an answer to my prayer. As I listened, I had more realizations. I discerned that worrying about tomorrow was never God’s idea. While CEOs and principals are tempted to worry during these challenging times, there’s a better way. This training opened my eyes to let go of my anxiety about tomorrow, and instead act with courage today.”

– Joan Elango, India

Click here to read the whole impact story from Joan
ANGUS DOUGLAS
NEPAL

"On Dr. Gary Hoag's recommendation, I completed the diagnostic tool for our board at Kathmandu International Study Centre and have been working through the resources available, which I have found very useful.

I shared the recording of the webinar with the members of our board and several have responded to say how good it was and how it gave several ‘pointers’ for areas we need to work on.

I was impressed with the experience and scope that the webinar presenters were able to speak into and it gave me plenty to reflect on. I want to work with the GTP regional facilitator to bring standards to ministries in Nepal."
Our programs flourish thanks to partnership between committed people. At GTP, the board, staff, regional facilitators, prayer partners, and generous givers often reply “With you” to each other. The “With you!” culture has two dimensions.

Vertically with God, we remind one another regularly that Christ is with us, and we can do all things through Christ who gives us strength. Horizontally with each other, we remind each other that we are serving together with these words.
BOARD (as of 1 September 2020)

Gregg Capin (USA), Founding Member
Manju George (India)
Valentine Gitoh (Kenya), Vice Chair
Randy Kung (USA), Secretary
Zenet Maramara (Philippines)
Rob Martin (USA), Founding Member
René Palacio (USA), Chair
Sanjay Patra (India)
Jaime Schell (Australia)
Barbara Shantz (Canada)
Hannu Summanen (Finland)
Mark Whitsitt (USA), Treasurer
Gary Hoag (USA), Founding President *

*ex officio non-voting member of the board pictured on the staff page
STAFF (as of 1 September 2020)

Gary G. Hoag (USA)
President & CEO

Ereny Monir (Egypt)
Vice President of Training & Empowerment

Ruthie Cristobal (Philippines)
Vice President of Partnership & Communications

Paula Mendoza (Guatemala)
Global Administrator

Matthew Gadsden (Australia)
CFO & Strategy Catalyst
REGIONAL FACILITATORS

(as of 1 September 2020)

Adel Azmy (Egypt) – MENA
Yuri Boldirev (Moldova) – Eurasia
Younoussa Djao (Côte d’Ivoire) – Francophone Africa
Anjji Gabriel (Philippines) – Southeast Asia
Nydia Garcia Schmidt (Mexico) – Latin America
Greg Henson (USA) – North America
Anand Joshua (India) – South Asia
Steve Kerr (Australia) – South Pacific
Redina Kolaneci (UK) – Europe
Trevor Lui (Hong Kong) – East Asia
Jonathan Onigbinde (Nigeria) – EPSA
John Roomes (Jamaica) – Caribbean
2,073
STEWARDS IN THE GLOBAL NETWORK
95
COUNTRIES
FINANCIALS

$385,407
TOTAL AMOUNT RAISED THROUGH

155
GIVERS FROM

27
COUNTRIES

Australia, Brazil, Canada, Côte d’Ivoire, Egypt, El Salvador, Finland, Guatemala, Hong Kong, India, Indonesia, Kenya, Malawi, Mexico, Moldova, New Zealand, Nigeria, Pakistan, Philippines, Russia, Rwanda, South Korea, Switzerland, Thailand, UK, USA, and Zimbabwe

Thanks for giving me an opportunity to share. GTP is a MAJOR blessing to me and to the world!

Brenda Uwubuntu, Rwanda

I feel the joy of sharing the love offering with GTP and I humbly thank you for providing me this opportunity.

Imran Nasir, Pakistan
God supplied $258,530 in revenue in our founding season from 11 December 2018 to 30 June 2020 from 35 givers in 3 countries. This targeted generosity got GTP going.

The giving from 1 July 2019 to 30 June 2020 totaled $385,407 and came from 155 givers from 27 countries. God is building a global community of support for GTP.

The funding of our programs follows the pattern of the Apostle Paul. We do not charge anything. We invite those we serve to give to GTP to spread the impact to others.

By not charging fees for services, we help each PAG globally. When we collaborate with them to offer services, they earn any related income without any sense of competition.
We allocate funding evenly to our four programs: Teaching (27%), Training (23%), Teamwork (26%), and Toolbox (24%). This positions us to scale and grow.

Also, we outsource our administration to The Provisum Group in Reynoldsburg, Ohio. This keeps our costs down and directs more resources toward programs.

Lastly, we spend the bulk of our monthly expenditures on our staff. They work around the clock to respond to the unanticipated demand for our services globally.
## ASSETS

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<thead>
<tr>
<th>Description</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current assets:</td>
<td></td>
<td></td>
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<tr>
<td>Cash and equivalents</td>
<td>$ 232,295</td>
<td>$ 227,068</td>
</tr>
<tr>
<td>Prepaid expenses and other current assets</td>
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<td>$ 1,983</td>
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<tr>
<td><strong>Total current assets</strong></td>
<td><strong>233,558</strong></td>
<td><strong>229,051</strong></td>
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<tr>
<td>Property and equipment:</td>
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<tr>
<td>Computers and equipment</td>
<td>7,803</td>
<td>4,978</td>
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<td>Website</td>
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<td>5,000</td>
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<tr>
<td>Accumulated depreciation</td>
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<td>9,978</td>
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<tr>
<td><strong>Net property and equipment</strong></td>
<td><strong>8,614</strong></td>
<td><strong>9,978</strong></td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td><strong>$ 242,172</strong></td>
<td><strong>$ 239,029</strong></td>
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</tbody>
</table>

## LIABILITIES AND NET ASSETS WITHOUT DONOR RESTRICTIONS

<table>
<thead>
<tr>
<th>Description</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current liabilities:</td>
<td></td>
<td></td>
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<tr>
<td>Accounts payable and accrued expenses</td>
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<td>$ 26,113</td>
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<tr>
<td>Paycheck Protection Program refundable advance</td>
<td>$ 8,000</td>
<td>$ -</td>
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<tr>
<td><strong>Total current liabilities</strong></td>
<td><strong>9,236</strong></td>
<td><strong>26,113</strong></td>
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<tr>
<td>Net assets without donor restrictions:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net equity in property and equipment</td>
<td>8,614</td>
<td>9,978</td>
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<tr>
<td>Operating</td>
<td>224,322</td>
<td>202,938</td>
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<tr>
<td><strong>Total net assets without donor restrictions</strong></td>
<td><strong>232,936</strong></td>
<td><strong>212,916</strong></td>
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<tr>
<td><strong>Total liabilities and net assets without donor restrictions</strong></td>
<td><strong>$ 242,172</strong></td>
<td><strong>$ 239,029</strong></td>
</tr>
</tbody>
</table>
PROSPECTS
FUTURE INITIATIVES

TEACHING
To respond to growing demand, we will use an online learning management system. This will freely offer biblically-based and globally-practical instruction on faithful stewardship, ministry governance, financial administration, resource development, and more.

TRAINING
Look for more online responsive trainings. Online JOE will soon roll out regionally in live, synchronous form. The asynchronous JOE is in process. Look for JOE TOT (training of trainers) to multiply the impact of this replicable tool. Onsite JOE will resume when groups can meet.

TEAMWORK
We got a $50,000 matching grant to help the regional facilitators build teams and rally local giving to set up a new PAG or strengthen the existing PAG. Also, the next IAS (International Accountability Summit) is scheduled for 14-17 October 2021 in Bali, Indonesia.

TOOLBOX
We will enhance GTP.org with a platform that features courses, coaching, certification, and community. Also, translation work will soon make our Diagnostic Tool, Templates, and other webpages available in Spanish, Arabic, and other languages.
Join the global movement.

Build up individual stewards and urge institutions to follow standards.

Engage your regional facilitator.

Confess, pray, and fast with us.

Give generously.

Take the step and hear our Lord say, “With you!”