

## **EMERGING AND ESTABLISHED STEWARDS WEBINAR SERIES**



## 9 March 2023 **Board Members**



**Ruthie Cristobal** Philippines



**Trevor Lui** Hong Kong / Canada



**Steve Kerr** Australia



**Kareen Gudiel** 

Guatemala



## EMERGING AND ESTABLISHED STEWARDS WEBINAR SERIES

### Free 60-minute interactive webinars to strengthen your service

### MARCH BOARD SERIES



**9 March 2023** Board Members



**16 March 2023** Board Chairs









### APRIL C-SUITE SERIES



**13 April 2023** Chief Executive Officers



**20 April 2023** Chief Financial Officers



**27 April 2023** Chief Operating Officers

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**18 May 2023** Church and Ministry Administrators

## All webinars start at 11 AM GMT REGISTER & WATCH RECORDINGS AT GTP.ORG/EVENTS

#### **CHURCH SERIES**

**11 May 2023** Pastors

## OFFICERS SERIES



#### 1 June 2023

Fundraising and Communications Officers



#### 8 June 2023

Human Resources and Technology Officers



#### 15 June 2023

Training and Program Officers

## 

1. What are the top 3 pressing issues for board members? 2. Why approach pressing issues from a "biblically faithful, globally consistent, and locally contextualized" perspective? 3. How can board members apply tools to address pressing issues? 4. What if you applied this teaching and used these tools? 5. Breakout Discussion for Established Stewards (5+ years experience) and Emerging Stewards (0-5 years experience) 6.Q&A 7. Wrap up



What are the top 3 pressing issues for board members and what does the Bible say about these issues?



### **Trevor Lui** Hong Kong / Canada

## PRESSIG SSUE #1 **Personal and Spiritual Health and Professional Development**

- Personal and Spiritual Health -
- **3 Spiritual Practices**
- "Ezra and Nehemiah" (2x2)
- (Ezra 7-10, Nehemiah 1-13)
- 1. Fasting
- 2. Confession
- 3. Prayer

- **Professional Development -Role, Responsibilities, and**
- Research
- "Paul and the Ephesian Elders"
- 1. Keep watch (Acts 20:28)
- 2. Be on guard (Acts 20:29-31)
- 3. Help the weak (Acts 20:35)

PRESSING SSUE #2 Lack of Knowledge of the Role of the Board "Council of Moses" (Numbers 11) and "Jerusalem Council" (Acts 15)\* 1. Spiritual Maturity and Administrative Gifting 2. Standing and Listening Posture 3. Dependence on the Holy Spirit 4. Humble Service 4. Pride

\*The Council: A Biblical Perspective on Board Governance by Gary G. Hoag, Wesley K. Willmer, and Gregory J. Henson

# "Sanhedrin" (John 11) and

- "Council of Ephesus" (Acts 19)\*
  - 1. Select People of Status
  - 2. Ruling and Controlling
    - Posture
  - 3. Idolatry to Money

## PRESSINGISSUE#3 Succession Planning

CEO – "Moses and Joshua" **Board Members – "Levites"** (Numbers 8:23-26) (Numbers 27:15-23) 1. Do duties for a season 1. Let God Choose (Samuels, Kings, Chronicles) (1 Samuel 16:7; Acts 13:1-3) 2. Step back and support 2. Give Some Authority (Exodus 18:13-26) (2 Timothy 2:2) 3. Assist and keep guard 3. Affirm and Commission (1 Peter 5:1-4)(Joshua 1:16-17)

## **WHY?**

Why approach pressing issues from a biblically faithful, globally consistent, and locally contextualized perspective?



### **Steve Kerr** Australia

## BBLCALLY FAITHEUL (STEWARDS)

If we take a "biblically faithful" approach to these pressing issues, we will experience many benefits. Our board will...

1. Honor God with our governance 2. Grow faithful, diligent board members who do their duties 3. Avoid the pitfalls of worldly governance 4. Ensure the perpetuity of the mission 5. Discern God's choice for new board members and the next CEO 6. Reflect a consistent witness to a watching world

## GLOBALLY CONSISTENT (STANDARDS)

If we take a "globally consistent" approach to these pressing issues, we will experience many benefits. Our board will...

- 1. Grow fruitful and healthy board members 2. Improve governance in churches and ministries 3. Strengthen the effectiveness of gospel ministry worldwide 4. Comply with laws – "Do what is right before man" 5. Reflect a higher standard - "Do what is right before God" 6. Position churches and ministries for succession

## **OCALLY CONTEXTUALIZED (SUSTAINABILI**

If we take a "locally contextualized" approach to these pressing issues, we will experience many benefits. Our board will...

1. Address unhealthy dependency on outside governance 2. Build local disciples for oversight and service 3. Comply with local laws and regulatory requirements 4. Engage local experts for service to churches and ministries 5. Ensure ongoing health of the ministry and the mission 6. Adopt a biblical view free of unwanted cultural trappings



How can board members apply practical tools to address these pressing issues?



### Ruthie Cristobal Philippines

## DAGNOSTICTOOL

## **Do the GTP Diagnostic Tool**

- 1. Answer 36 questions
- 2. Get your diagnostic report
- 3. Download free GTP templates
- 4. Put your house in order

www.gtp.org/resources/diagnostic-tool Available in 5 languages: English, Spanish, French, Czech, and Slovak

## E ATURED TEMPLATES

BOARD A	NNUAL CO	MMITMEN	IT		(GTP)
GTP Purpose.	In obtailient service	z us Jesus Chri	e, GTP multiples faith	al newards and mobilize	
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For this reason,	each GTP board	nember will as	usually demonstrate his?	ter commitment by signing	dvin manuforent.
As a GTP Bos	nd member, I will	ennually			
<ul> <li>Tepp</li> </ul>	the disciplines of	confession, per	yer, and fasting for colla	benative service	
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<ul> <li>Afless</li> </ul>	the GTP Code of	Ethics and Co	ndaar (Appendix B)		
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GTP Board Me	mber				
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#### BOARD POLICIES MANUAL

Part 1: Introduction and Administration

Noted Policies Matual (BPM) contains all of the current standing iongoing) policies adopted by the board of IAL TRUST PARTNERS (GTP) since the initial approval of the BPM on 29 January 2019.

- arous for Adoption. The reasons for adopting this BPM include:

- wenight Responsibility. Below are the parts, the committees primarily sequendly for dealting and

#### SUCCESSION PLAN

#### Part 1: Introduction

Fur 1: Intersolution The gual of this place is to maintain the effective continuity of GTP programs and operations as well as the preservation of natural and internal constitutions conflictent in the centra of Proteint & CLD sociesions. T plan prepares GTP for a sharing in the office of the Proteint & CLD, whether the charge is starticipated or starspectral. Charages in VP or matio and well be overreen by the President & CLD to share their report.

Succession is necessary for different reasons including but not limited to death, retirement, permanent or Succession in necessary for different reasons accluding but not instruct to death, returnsize, permanent or temporary mental, physical or emotional incapacity, legal incapacity, or malfraunce. All staff numbers including the Provident A CED have a cight or proceedinal fairness which includes a thereough investigation when a grievance is ledged at natural in the GTP Staff Gaide.

This succession plan is a basic framework that can be adapted and modified as needed to provide pathener This measurement pairs is some menereners in an en augene an menerene ar more or previse graniser, or the board and staff. The board is consistent to serving GTP staff, regional facilitations, and the metric global mersories by board grappingh with this plan and a clearly defined process. The appointment of the President &C (EO) is one of the board's mast important tasks and is solidy in responsibility.

The Protdent & CEO is responsible for having an emergency plan in place that any new President & CEO may consider to execute. The plan should reference specific terms to address in an emergency situation as well as general isoms for attention in the immediant week, month, quarter, and year.

#### Part 2: Secondon by Notification

In more non-committees or two-energency situations, the Posiders & CEO should inform the based of their engageston into that 30 days or in the case of abuncs or integracity, as less than 45 days if possible. The based would prefer a source protod of 6 months to 3 year. Upon marining molification, the essentier committee of the based based days whether a transition period is in order or if the automatic deligations of Possident & CEO durits in moremery.

Transition period and process will be determined by the executive committee of the board and the surgicing Products 26 CEO of transitions is due to misgination are interestent. In all orders instantom the resective committee that holdy dimension the period and process. This transition period and process is perforted for constantive of relationships to preserve public trans.

The hiblical example of Moses and Joshua is opportally informative to illumente a transition period (Number The second computer on the primary paper of the constitution or other we have a computer computer computer computer of the second secon

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## **Board** Annual Commitment

### Board **Policies** Manual

### **Succession** Plan





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### **Five Models** of Board Governance

What does it mean that ( FIVE MODELS F				
Board as Staff	Board as Managers	Board as Directors	Board as Governoes	Board as Advisors
<ul> <li>The board spends most</li></ul>	<ul> <li>The board spends most</li></ul>	<ul> <li>The board spends most</li></ul>	<ul> <li>The board spends more</li></ul>	<ul> <li>The board spends one</li></ul>
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work of the	the work of the	work of the	the work of the	work of the
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is labor	is coordination	is direction	is accountability	is endersoment
Legal responsibility     mides with the board	<ul> <li>Legal responsibility</li></ul>	<ul> <li>Legal responsibility</li></ul>	<ul> <li>Legal responsibility</li></ul>	<ul> <li>Legal emponechility</li></ul>
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Reasons for	<ul> <li>Reasons for</li></ul>	<ul> <li>Reasons for</li></ul>	<ul> <li>Reasons for</li></ul>	<ul> <li>Reasons for</li></ul>
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are determined by the	are downined by the	are determined by the	are determined by the	are determined by the
board	board	board	board	CEO
<ul> <li>Organizational goals and objectives are set by the board</li> </ul>	<ul> <li>Organizational gaals and objectives are set by the board</li> </ul>	<ul> <li>Organizational goals and objectives are set by the board</li> </ul>	<ul> <li>Organizational goals and objectives are set by the CEO in annual dynamic plans</li> </ul>	<ul> <li>Organizational grads and objectives are set by the CEO in annual dynamic plans</li> </ul>
<ul> <li>Strategies to achieve organizational objectives are developed by the board</li> </ul>	<ul> <li>Strategies to achieve regarizational objectives are developed by the board</li> </ul>	<ul> <li>Strangies to achieve organizational objectives are developed by the CEO and staff</li> </ul>	<ul> <li>Strategies to achieve organizational objectives are developed by the CEO and staff</li> </ul>	<ul> <li>Strategies to achieve organizational objectives are developed by the CEO and eaff</li> </ul>
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board	CEO	CEO	CEO	CEO

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## WHATIE?

## What if you applied this teaching and used these tools?



### **Kareen Gudiel** Guatemala

## BREAKOUTDISCUSSION

**Established Stewards** (5+ years experience) Share an example that illustrates a point of today's webinar.



## **Emerging Stewards** (O-5 years experience) Share one biblical insight or practical idea you gained from this webinar.





**Ruthie Cristobal** 

Philippines



Trevor Lui Hong Kong / Canada



**Steve Kerr** Australia



### Kareen Gudiel

Guatemala



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30 March 2023 **Board Secretaries** 

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## ΜΑΥ



Pastors



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