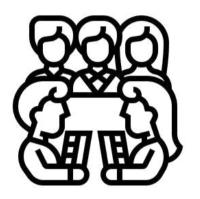


EMERGING AND ESTABLISHED STEWARDS WEBINAR SERIES



16 March 2023
Board Chairs



Paula MendozaGuatemala



Ruthie Cristobal
Philippines



Anjji GabrielPhilippines



René Palacio USA



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Free 60-minute interactive webinars to strengthen your service

MARCH

BOARD SERIES



9 March 2023

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13 April 2023

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1 June 2023

Fundraising and Communications Officers



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OVERVIEW

- 1. What are the top 3 pressing issues for board chairs?
- 2. Why approach pressing issues from a "biblically faithful, globally consistent, and locally contextualized" perspective?
- 3. How can board chairs apply tools to address pressing issues?
- 4. What if you applied this teaching and used these tools?
- 5. Breakout Discussion for Established Stewards (5+ years experience) and Emerging Stewards (0-5 years experience)
- 6.Q & A
- 7. Wrap up

WHAT?

What are the top 3 pressing issues for board chairs and what does the Bible say about these issues?



Ruthie Cristobal
Philippines

PRESSING ISSUE #1

Personal and Spiritual Health and Professional Development

Counsel from James, the Jerusalem Council chair (James 1:19-21)

- Prize others Take note to treat others with love and kindness.
- Prepare yourself Be quick to listen to the Word and each other.
 Read the Word and board materials and draft good questions.
- Produce righteousness together Put away moral filth. Watch the Word save you from yourselves and guide you as a group.

PRESSING ISSUE #2

Lack of Knowledge of the Chair Role

Steers the board

- Attunes to God
 with discernment
 (1 Kings 3:9).
- 2. Guides the board with integrity and skill (Psalm 78:72).

Serves as an example

- 1. Shepherds the flock as a sacred trust
- (1 Peter 5:1-4).
- 2. Imitates Christ asa model for others(1 Corinthians 11:1-2).

Speaks with care

- Listens well and remains calm
 (James 1:19–21).
- 2. Speaks last to giver everyone a voice (Acts 15).

PRESSING ISSUE #3

Conflict between board members or between board and staff

Proactively* - Ephesians 4:3

i+

Responsively** - Matthew 18:15-20

Preserve Unity of the Spirit

Procedural Fairness for People

1. Scripture

1. Glorify God

2. Silence

2. Get the log out of your eye

3. Sharing

3. Gently restore

4. Supplication

4. Go and be reconciled

*The Council: A Biblical Perspective on Board Governance by Gary G. Hoag, Wesley K. Willmer, and Gregory J. Henson

^{**} Four procedures adapted from Peacemaker Ministries.

WHY?

Why approach pressing issues from a biblically faithful, globally consistent, and locally contextualized perspective?



Anjji GabrielPhilippines

BIBLICALLY FAITHFUL (STEWARDS)

If we take a "biblically faithful" approach to these pressing issues we will experience many benefits. Our board chair will...

- 1. Treat people with respect and humility
- 2. Speak last in discussions so everyone has a voice
- 3. Preserve unity of the Spirit
- 4. Address conflict with procedural fairness and grace
- 5. Steer the board without taking control from the Holy Spirit
- 6. Make Scripture the first item on each meeting agenda

GLOBALLY CONSISTENT (STANDARDS)

If we take a "globally consistent" approach to these pressing issues we will experience many benefits. Our board chair will...

- 1. Strengthen the reputation of gospel ministry worldwide
- 2. Ensure legal compliance "Do what is right before man"
- 3. Reflect a higher standard "Do what is right before God"
- 4. Model effective listening and spiritual discernment
- 5. Help the ministry stay focused on its mission
- 6. Implement best practices to grow healthy board members

LOCALLY CONTEXTUALIZED (SUSTAINABILITY)

If we take a "locally contextualized" approach to these pressing issues we will experience many benefits. Our board chair will...

- 1. Put the ministry house in order
- 2. Abide by local laws and regulatory requirements
- 3. Engage local experts for service to churches and ministries
- 4. Expect clear and concise reporting from CEO
- 5. Help each board member understand and perform their duties
- 6. Use tools and templates to ensure the ongoing of the mission

HOW?

How can board chairs apply practical tools to address these pressing issues?



Paula MendozaGuatemala

DIAGNOSTICTOOL

Do the GTP Diagnostic Tool

- 1. Answer 36 questions
- 2. Get your diagnostic report
- 3. Download free GTP templates
- 4. Put your house in order

www.gtp.org/resources/diagnostic-tool

Available in 5 languages:

English, Spanish, French, Czech, and Slovak

FEATURED TEMPLATES



CONFLICTS OF INTEREST POLIC	Y AND ANNUAL DISCLOSURE	(#GT
All board members, administrators ICEO and direct	reports), and regional facilitators shall disclose	124
real or perseived conflicts of interest that they discove	z or that have been brought to their attention	GAVEN AND
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or apparent conflar of tracters. Pound numbers and o		
and regional facilitation will disclose to the CEO. Dis-		
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the annual face to face board morning, all disclosures		
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his or her immediate family might have a real or perc	aved conflict of inverse, in addition to filing a notic	e of disclosure.
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2. using his or her personal inflaence to affect of	del Surgeriorie.	
3. making motions, voting, executing agreemen	(0, or	
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As the discretion of the GTP board or a committee th	never, a person with a real or perceived conflict of a	never may be
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GTP based or a committee thereof, who, having duc-		
determining the existence of a querient at any matter		
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Annual Commitment		
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immediate family do not, in the best of my knowledg	p., have any relations or interests whatever confliction	g with the inner
of the organisation. The exceptions are		
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If any situation should sene in the future which I this	sk may involve use or a member of my immediate fi	endy in a confli
of amores, I will promptly and fully disclose the circu	motorices to the Board Chair or CEO as approprian	+
Printed Name		
Signed	Der	

QuarterlyDashboard

Board Meeting Agenda Conflict of Interest Policy and Declaration

Board Self Evaluation



WHATIF?

What if you applied this teaching and used these tools?



René Palacio USA

BREAKOUT DISCUSSION

Established Stewards

(5+ years experience)

Share an example that

illustrates a point of

today's webinar.

Emerging Stewards

(0-5 years experience)

Share one biblical insight

or practical idea you

gained from this webinar.





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