



# EMERGING AND ESTABLISHED STEWARDS WEBINAR SERIES



**27 April 2023**

Chief Operating Officers



**Paula Mendoza**  
Guatemala



**Trevor Lui**  
Hong Kong / Canada



**Yuri Boldirev**  
Moldova



**Manju George**  
India



# EMERGING AND ESTABLISHED STEWARDS WEBINAR SERIES

Free 60-minute interactive webinars to strengthen your service

## MARCH

### BOARD SERIES



**9 March 2023**

Board Members



**16 March 2023**

Board Chairs



**23 March 2023**

Board Treasurers

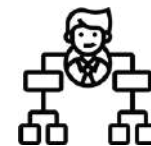


**30 March 2023**

Board Secretaries

## APRIL

### C-SUITE SERIES



**13 April 2023**

Chief Executive Officers



**20 April 2023**

Chief Financial Officers



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## MAY

### CHURCH SERIES



**11 May 2023**

Pastors



**18 May 2023**

Church and Ministry Administrators

## JUNE

### OFFICERS SERIES



**1 June 2023**

Fundraising and Communications Officers



**8 June 2023**

Human Resources and Technology Officers



**15 June 2023**

Training and Program Officers

All webinars start at 11 AM GMT

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# OVERVIEW

1. What are the top 3 pressing issues for COOs?
2. Why approach pressing issues from a "biblically faithful, globally consistent, and locally contextualized" perspective?
3. How can COOs apply tools to address pressing issues?
4. What if you applied this teaching and used these tools?
5. Breakout Discussion for Established Stewards (5+ years experience) and Emerging Stewards (0-5 years experience)
6. Q & A
7. Wrap up

# WHAT?

**What are the top 3 pressing issues for COOs and what does the Bible say about these issues?**



**Trevor Lui**

Hong Kong / Canada

# PRESSING ISSUE #1

## Personal and Spiritual Health and Professional Development

### Lessons from Daniel (Daniel 6:1-5)

- Man of prayer, fasting, confession, and dependent on God
- One of many "accountable" people who "distinguished himself"
- He was "trustworthy" and "neither corrupt nor negligent"
- Cultivate your relationship with God and administrate faithfully
- Set up accountability structures and processes to serve many
- Be prepared to get thrown to the lions and delivered by God

# PRESSING ISSUE #2

## Being Understaffed or Under-resourced

### Understaffed? Jesus, prayer, and stewarding people (Luke 6:12-15)

- Before Jesus built a team, He prayed all night. Then, He picked ordinary people and developed them in 4 steps: (1) I do, you watch. (2) I do, you help. (3) You do, I help. (4) You do, I watch.

### Under-resourced? Jesus, prayer, and stewarding money

#### (Luke 11:1-13 and Luke 16:1-12)

- Steward well what you have and ask God for what you don't have

# PRESSING ISSUE #3

## Leading Change

### Moses, Aaron, Joshua, and Caleb in Numbers 14

- People will "want to go back to Egypt." Be patient and trust God.

### Barnabas in Acts 4:36-37, 11:22-25

- Generous – He richly resourced the Christian movement.
- Encouraging – He helped Jews accept the Gentiles.
- Full of faith and the Holy Spirit – He saw potential in people.

### Peter in 1 Peter 4:10-11

- Mobilize people in ministry. Each person matters: "Use your gift."

# WHY?

**Why approach pressing issues from a biblically faithful, globally consistent, and locally contextualized perspective?**



**Yuri Boldirev**

Moldova



# BIBLICALLY FAITHFUL (STEWARDS)

**If we take a "biblically faithful" approach to these pressing issues, we will experience many benefits. COOs will...**

1. Serve like Daniel who was "neither corrupt nor negligent"
2. Maintain accountability to build trust and foster flourishing
3. Pray and steward people intentionally so ministry multiplies
4. Manage resources effectively while asking God to supply needs
5. Lead change with humility, generosity, grace, and courage
6. See potential in people as God saw potential in them

# GLOBALLY CONSISTENT (STANDARDS)

**If we take a "globally consistent" approach to these pressing issues, we will experience many benefits. COOs will...**

1. Set an example for stewarding human and financial resources
2. Establish processes to maintain accountability and transparency
3. Demonstrate patience with the weak to help them grow strong
4. Help the ministry scale: faithful people and changing processes
5. Do what is right before God and man
6. Follow standards to preserve God's honor

# LOCALLY CONTEXTUALIZED (SUSTAINABILITY)

**If we take a "locally contextualized" approach to these pressing issues, we will experience many benefits. COOs will...**

1. Model devotion and diligence for other ministries in a context
2. Adapt global templates for legal compliance and local usage
3. Administrate operations in sync with God, the CEO, and CFO
4. Discern ways to strengthen staff and engage more volunteers
5. Get accredited by a peer accountability group or help form one
6. Ensure the ongoing of the ministry through diligent service

# HOW?

**How can COOs apply practical tools to address these pressing issues?**



**Paula Mendoza**  
Guatemala

# DIAGNOSTIC TOOL

## Do the GTP Diagnostic Tool

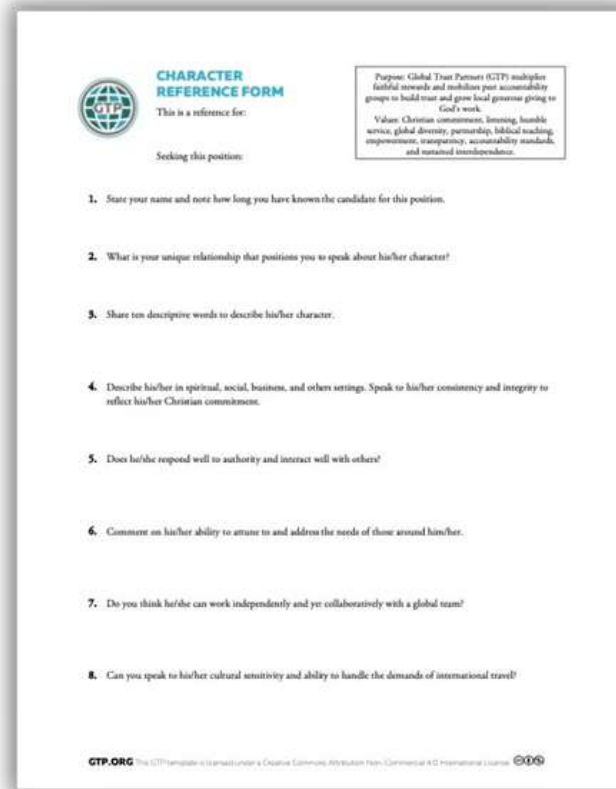
1. Answer 36 questions
2. Get your diagnostic report
3. Download free GTP templates
4. Put your house in order

[www.gtp.org/resources/diagnostic-tool](http://www.gtp.org/resources/diagnostic-tool)

Available in 5 Languages:

English, Spanish, French, Czech, and Slovak

# FEATURED TEMPLATES



**CHARACTER REFERENCE FORM**

**This is a reference for:**

**Seeking this position:**

**1.** State your name and note how long you have known the candidate for this position.

**2.** What is your unique relationship that positions you to speak about his/her character?

**3.** Share ten descriptive words to describe his/her character.

**4.** Describe his/her in spiritual, social, business, and other settings. Speak to his/her consistency and integrity to reflect his/her Christian commitment.

**5.** Does he/she respond well to authority and interact well with others?

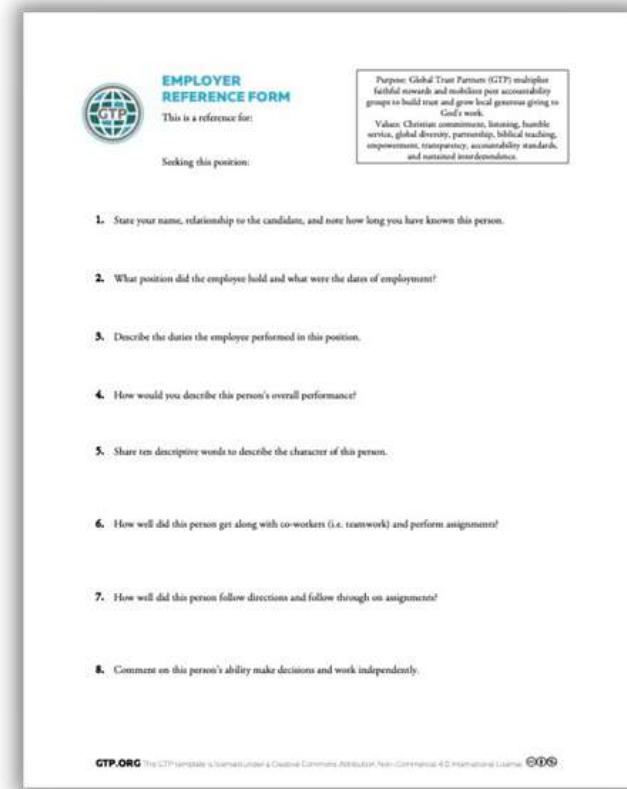
**6.** Comment on his/her ability to attend to and address the needs of those around him/her.

**7.** Do you think he/she can work independently and yet collaboratively with a global team?

**8.** Can you speak to his/her cultural sensitivity and ability to handle the demands of international travel?

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## Character Reference Form



**EMPLOYER REFERENCE FORM**

**This is a reference for:**

**Seeking this position:**

**1.** State your name, relationship to the candidate, and note how long you have known this person.

**2.** What position did the employee hold and what were the dates of employment?

**3.** Describe the duties the employee performed in this position.

**4.** How would you describe this person's overall performance?

**5.** Share ten descriptive words to describe the character of this person.

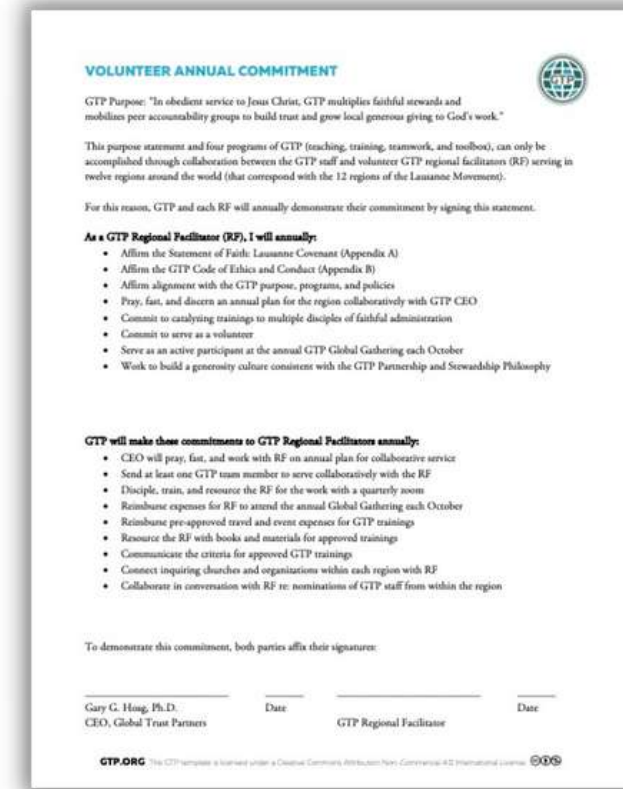
**6.** How well did this person get along with co-workers (i.e. teamwork) and perform assignments?

**7.** How well did this person follow directions and follow through on assignments?

**8.** Comment on this person's ability make decisions and work independently.

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## Employer Reference Form



**VOLUNTEER ANNUAL COMMITMENT**

**GTP Purpose:** "In obedient service to Jesus Christ, GTP multiplies faithful stewards and mobilizes peer accountability groups to build trust and grow local generous giving to God's work."

This purpose statement and four programs of GTP (teaching, training, teamwork, and toolbox), can only be accomplished through collaboration between the GTP staff and volunteer GTP regional facilitators (RF) serving in twelve regions around the world (that correspond with the 12 regions of the Lausanne Movement).

For this reason, GTP and each RF will annually demonstrate their commitment by signing this statement.

**As a GTP Regional Facilitator (RF), I will annually:**

- Affirm the Statement of Faith, Lausanne Covenant (Appendix A)
- Affirm the GTP Code of Ethics and Conduct (Appendix B)
- Affirm alignment with the GTP purpose, programs, and policies
- Pray, fast, and discern an annual plan for the region collaboratively with GTP CEO
- Commit to catalyzing trainings to multiple disciples of faithful administration
- Commit to serve as a volunteer
- Serve as an active participant at the annual GTP Global Gathering each October
- Work to build a generosity culture consistent with the GTP Partnership and Stewardship Philosophy

**GTP will make these commitments to GTP Regional Facilitators annually:**

- CEO will pray, fast, and work with RF on annual plan for collaborative service
- Send at least one GTP team member to serve collaboratively with the RF
- Disciple, train, and resource the RF for the work with a quarterly team
- Reimburse expenses for RF to attend the annual Global Gathering each October
- Reimburse pre-approved travel and event expenses for GTP trainings
- Resource the RF with books and materials for approved trainings
- Communicate the criteria for approved GTP trainings
- Connect inquiring churches and organizations within each region with RF
- Collaborate in conversation with RF re: nominations of GTP staff from within the region

To demonstrate this commitment, both parties affix their signatures:

Gary G. Hong, Ph.D. \_\_\_\_\_ Date \_\_\_\_\_  
CEO, Global Trust Partners \_\_\_\_\_ GTP Regional Facilitator \_\_\_\_\_ Date \_\_\_\_\_

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## Volunteer Annual Commitment

# Staff Guide



# WHAT IF?

**What if you applied  
this teaching and  
used these tools?**



**Manju George**  
India

# BREAKOUT DISCUSSION

## **Established Stewards (5+ years experience)**

Share an example that illustrates a point of today's webinar.

## **Emerging Stewards (0-5 years experience)**

Share one biblical insight or practical idea you gained from this webinar.



# Q & A



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Guatemala



**Trevor Lui**  
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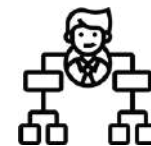


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