



# TIPS FOR CEOs/LEADERS: UNDERSTANDING THE TIMES

On Navigating the New Normal  
to provide Strategic Leadership

Evening 04.00 - 05.30 p.m

On Friday, April 24, 2020

Have an interactive session with



**Dr. Gary Hoag**  
CEO - GTP, USA



**Ereny Monir**  
Global Trainer- GTP, Egypt



**FREE  
WEBINAR**

Register with  
**94440 58796**  
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# SPEAKERS



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# Tips for CEOs<sup>DEMO</sup>

## Understanding the Times

**1**

**Understanding  
the Times**

**2**

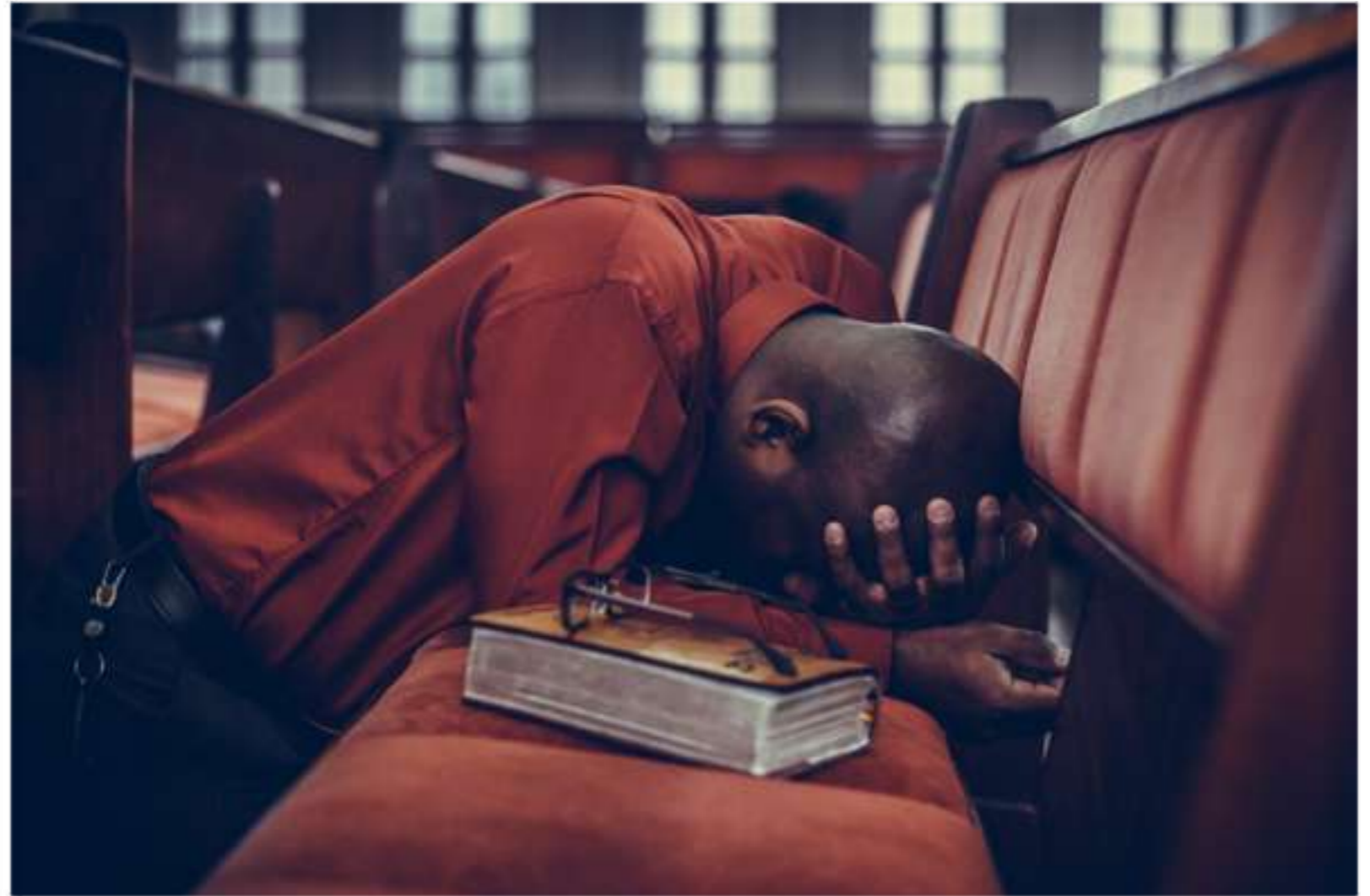
**Tips  
for CEOs**

**During the training, write your questions to chat box**



**1**

**Understanding  
the Times**





# Understanding the Times

1



## COVID-19 CRISIS - 1 Chronicles 12:32

- Plague - over 2.4 million confirmed cases
- Lockdown - limited mobility, uncertainty
- Essential services - overworked, weary
- Other workers - at home, struggling, unemployed
- Survival - basic necessities, care of neighbor

## Scripture - Solomon, David, and Jesus Three Tips for Global Application





# God's words to Solomon teach us how to respond to plagues

1

“When I shut up the heavens so that there is no rain, or command locusts to devour the land *or send a plague among my people*, if my people, *who are called by my name, will humble themselves and pray and seek my face and turn from their wicked ways*, then I will hear from heaven, and I will forgive their sin and will heal their land.” 2 Chronicles 7:13-14

**God sends plagues → His people are to humble themselves, pray, and change directions**



# David cried out to God and confessed his trust in crisis

1

“My soul is in deep anguish. How long, Lord, how long? ... the Lord has heard my weeping. The Lord has heard my cry for mercy; the Lord accepts my prayer.” Psalm 6:3, 8-9. “Look on me and answer, Lord my God... But I trust in your unfailing love; my heart rejoices in your salvation. I will sing the Lord’s praise, for he has been good to me.” Psalm 13:3-6

**God’s people lament and trust Him in crisis →  
God hears and accepts our prayers**



# Jesus alerted the disciples that plagues have a purpose

1

“There will be great earthquakes, and there will be famines and *plagues* in many lands, and there will be terrifying things and great miraculous signs from heaven... In the same way, when you see all these things taking place, you can know that *the Kingdom of God is near.*” Luke 21:11, 31

**Plagues are signs from Heaven → God  
wants everyone to acknowledge His reign**





# Understanding the Times

1



## Tip #1: Humble yourself with fasting, confession, and prayer (El Salvador)

- Fasting is setting aside our desires and not just an individual but also a community activity (Esther 4)
- Confession is acknowledging our sin, changing directions, and proclaiming our trust in God (Ezra 9, James 4)
- Prayer is calling to God to make things right in his timing (Nehemiah 1)



# Understanding the Times

1



## Tip #2: Serve others with lament, compassion, and generosity (Hong Kong)

- Lament is mourning and crying out to God with a complaint knowing He may not answer (Psalm 3, 6, 7, 13, 22, 28, 31, 32, 35, 42, 43, 51, 52, 54)
- Compassion is empathy combined with caring action: seeing, listening, and meeting needs (Matthew 14)
- Generosity is sharing what you have to show who God is to a watching world (Acts 2, 4)



# Understanding the Times

1



## Tip #3: Trust God with faith, hope, and confidence (Nepal)

- Faith is reminding ourselves that Jesus said troubles would come in this world (Matthew 24; John 16)
- Hope is the belief that God may act in certain situations in keeping with His character (Isaiah 40)
- Confidence is rooted in God's presence with us. He is sovereign and working out His plans for our good and His glory (Matthew 28)



**Q** DEMO **A**



DEMO **What drives our decision in times of crisis?**

DEMO **How we are handling our fears as a CEO?**



# Ereny Monir



**Prayer for God's servants  
everywhere from Egypt**



**Tips for CEOs: Understanding the Times**



**2**

**Tips  
for CEOs**





# Tips for CEOs

2



- 1. Chart the Course**
- 2. Steward Change**
- 3. Put your House in Order**
- 4. Comments DEMO Questions**





# Chart the Course

2

"On the fourteenth night we were still being driven across the Adriatic Sea, when about midnight the sailors sensed they were approaching land. They took soundings and found that the water was a hundred and twenty feet deep. A short time later they took soundings again and found it was ninety feet deep. Fearing that we would be dashed against the rocks, they dropped four anchors from the stern and prayed for daylight." Apostle Paul in Act 27:27-29

- **Assess** – How has the storm impacted the pursuit of your purpose?
- **Act** – What courageous steps must you take for you and others?
- **Depend** – What is the role of prayer in your life and leadership?

**Chart the course → assess the situation, act with courage, and depend on God one day at a time**



# Steward Change

2

"Paul and his companions traveled throughout the region of Phrygia and Galatia, having been kept by the Holy Spirit from preaching the word in the province of Asia. When they came to the border of Mysia, they tried to enter Bithynia, but the Spirit of Jesus would not allow them to. So they passed by...During the night Paul had a vision of a man of Macedonia standing and begging him, "Come over to Macedonia and help us." After Paul had seen the vision, we got ready at once to leave..." Apostle Paul in Act 16:6-10

- **Submit** – God changed your plans. What do you need to let go of? What may He be trying to say to you?
- **Get Ready** – ~~"Help me meet budget!"~~ "Will you join in this new work?"

**Steward change → submit your plans to God and rally people and resources for the new work**



# Put your House in Order

2

"Now it is required that those who have been given a trust must prove faithful." Apostle Paul in 1 Corinthians 4:2

- Discern faithful activities and do them.\* Report transparently to the board.
- Put to work what you have. Encourage staff and volunteers.
- Follow *Standards of Responsible Stewardship*.
- Communicate with your partners. Change offers new opportunities.
- Don't spend money you don't have. Operate on a *mina* (3 months income).
- Wait on unfunded activities. Use digital channels to pivot programs online.
- On Purpose. God stops us to redirect us: new partnerships, audiences, ideas.

What is the faithful activities that you need to be doing ?

**Put your house in order → faithfulness is the only pathway to fruitfulness and kingdom outcomes**

\*From ECFA Press book, *The Choice: The Christ-Centered Pursuit of Kingdom Outcomes*



# Tips for CEOs

2



## **Tip #4: Chart the course by assessing the situation, acting with courage, and depending on God each day (Egypt)**

People will follow you as you make sense of the situation, act boldly, and depend on God each day. If there is a crisis or lack of leadership in times like this it is because God's servants are not charting the course. This is your "for such a time as this" moment, like Esther.



# Tips for CEOs

2



## **Tip #5: Steward change by submitting to God and rallying participation in the new work (India)**

Business as usual isn't anymore. We must submit to the change. Discern the new way of pursuing your purpose and invite people to join you with their service and their giving.



# Tips for CEOs

2



## Tip #6: Put your house in order by aiming at faithfulness in order to be fruitful (Brazil)

When your house is in order, you will produce just as much fruit as God wants you to have. If it is not in order, you may labor in vain. God has shaken the earth. Put things back in order following His design.



# Q DEMO A



**DEMO** **How will you apply this tips for handling the current challenges in your context ?**

**DEMO** **What if you took the first step today? Tell us what it is.**



# Tips for CEOs<sup>DEMO</sup>

## Understanding the Times

2



**6**  
**Tips**

1. Humble yourself with fasting, confession, and prayer
2. Serve others with lament, compassion, and generosity
3. Trust God with faith, hope, and confidence
4. CEOs/Pastors, chart the course: assessing, acting, depending on God
5. CEOs/Pastors, steward change: submit to God and rally participation
6. CEOs/Pastors, put your house in order: aim faithfulness to be fruitful





# Comments and Questions



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# Gary Hoag

## Prayer for CEOs



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